ATTEN OF THE STREET

DEPARTMENT OF THE ARMY

U.S. ARMY HUMAN RESOURCES COMMAND 1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472 FORT KNOX, KY 40122-5407

AHRC-PDV-PE 21 August 2015

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 September 2015 and Junior Enlisted Issues for the Active Army (AA).

- 1. **References:** AR 600-8-19, Enlisted Promotions and Reductions Published on 2 February 2015, effective date of 2 March 2015.
- 2. Work Analysis and Integration.
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. Function: Enlisted Promotions and Reductions.
- c. **Task:** Process monthly Headquarters Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion issues.
- 3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 July 2015 through 4 August 2015 as follows:
- a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - b. To SSG secondary zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - d. To SGT secondary zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
- 4. Soldiers who are otherwise eligible and held recommended list status as of 20 July 2015 through 8 August 2015 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 September 2015 as follows:
 - a. To SSG primary zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

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5. **SPC Waiver Information**: The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON Sergeant Major, USA Chief, Enlisted Promotions Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Select – Train – Educate - Promote (STEP) -** The below memorandums from the Director of Military Personnel Management (DMPM), Army G-1, provides implementation instructions for revisions to Army promotion policy for enlisted Soldiers in the Regular Army, Army National Guard/Army National Guard of the United States and U.S. Army Reserve per Army Directive 2015-31 (Requirements for Noncommissioned Officer Promotions), which is also attached. The changes include redistribution of promotion points to increase health/fitness, reward academic achievement, support the life-long learning concept and college completion, and support attainment of foreign language skills; revised table scores for physical fitness and weapons; and new NCO professional military education course completion as a promotion requirement throughout numerous special promotion categories. A detailed MILPER Message will follow.

Secretary of the Army Memorandum, Army Directive 2015-31 (Requirements for Noncommissioned Officer Promotions), 13 Aug 15

DMPM Memo Noncommissioned Officer Promotions under Select, Train, Educate, Promote, 17 Aug 15

- 2. **New AR 600-8-19**, Enlisted Promotions and Reductions Published on 2 February 2015 with an effective date of 2 March 2015. To obtain a copy go to http://www.apd.army.mil/.
- 3. **Structured Self Development (SSD)** Effective promotion board month January 2015, completion of SSD level 2 is required before a SGT attains eligibility for recommendation for promotion to SSG (integration onto the SSG recommended list). Promotable SGTs (already integrated onto the SSG promotion recommended list (PRL)) must complete SSD 2 or Advanced Leader Course Common Core (ALC CC) NLT 8 January 2015 in order to retain their promotion list status. Failure to complete the minimum requirement of SSD 2 will result in automatic promotion list removal.
- a. SSD 1 is required for a SPC/CPL effective 1 January 2014.
- b. SSD 2 is required for a SGT to be integrated onto the SSG PRL.
- 4. Units throughout the Army are updating Soldiers training records in eMILPO to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in ATRRS and in the Soldier's ATRRS records. BDE/BN S1s and MPD personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administration reduction.
- 5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD 1 for promotion to SGT, SSD 2 and meets service remaining requirements (SRR) for promotion to SSG.
- 6. **Invalid promotion boards** Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make

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promotion boards invalid. The Junior Enlisted Promotion section will flag all Soldiers appearing on the promotion board proceedings.

- 7. **Milper Messages** Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358 & 15-022.
- 8. **PPW Access** BDE/BN and MPD personnel that require access to the PPW can submit requests for access using the request memoranduim template on the HRC website, (misuse of the PPW will lead to the suspension of the user's account).

https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

9. Jr. enlisted promotion inquiries, email <u>usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil</u>.

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AA	AA PROMOTION QUALIFICATION SO CUT-OFF SCORES			EL	ELIGIBLES ON LIST			PF	PROMOTIONS (EST)			
	SG		SSG		SG		SS		SG		SS	
MOS	<u>PZ</u>	SZ	PZ	SZ	<u>PZ</u>	SZ	<u>PZ</u>	SZ	PZ	SZ	PZ 1	<u>SZ</u>
09L 11B	408 310	798 311	288 451	798 452	2 244	0 124	2 258	0 300	1 205	0 90	1 62	0 50
11B 11C	405	405	321	321	63	28	256 16	300 7	205 16	8	12	4
12B	328	335	798	798	21	7	103	49	16	4	0	0
12C+	39	40	466	798	11	Ó	5	1	11	0	1	0
12D+	39	40	798	798	2	0	3	3	2	0	0	0
12H	NA	NA	798	798	NA	NA	49	9	NA	NA	0	0
12K	798	798	NA	NA	15	0	NA	NA	0	0	NA	NA
12M	561	798	798	798	10	0	0	1	1	0	0	0
12N	546	546	595	798	164	12	128	30	15	1	2	0
12P 12R	441 798	798 798	798 NA	798 NA	4 16	0 2	19 NA	5 NA	1 0	0 0	0 NA	0 NA
12K 12T	527	798	798	798	11	2	NA 5	3	2	0	0	0
12V	798	798	798	798	3	0	0	0	0	0	0	0
12W	798	798	NA	NA	38	6	NA	NA	0	Ö	NA	NA
12Y	798	798	798	798	53	8	31	6	0	0	0	0
13B	350	350	549	557	70	42	193	103	31	19	28	2
13D	447	798	437	437	61	9	12	17	9	0	3	4
13F+	39	40	420	798	25	9	15	20	25	9	3	0
13M+* 13P	39 709	40	14 798	15 798	10	2 2	4 9	2 13	10	2	4 0	2 0
13P 13R*	798 505	798 798	798 14	15	6 8	3	4	2	0 2	0 0	4	2
13T	798	798	798	798	4	0	4	3	0	0	0	0
14E	438	463	798	798	42	14	13	16	6	2	0	0
14G	465	473	507	507	35	1	18	15	4	$\overline{1}$	2	1
14H	429	439	457	798	19	4	17	15	4	2	1	0
14S	798	798	798	798	5	1	6	3	0	0	0	0
14T	419	486	425	430	56	18	23	26	7	1	3	1
15B	798	798	798	798	35	3	6	3	0	0	0	0
15D 15E	479 453	798 798	798 798	798 798	27 49	2 3	7 11	6 4	2 10	0 0	0 0	0 0
15E 15F	798	798	798 798	798	49 17	1	6	6	0	0	0	0
15G	798	798	798	798	38	5	21	8	0	0	0	0
15H	798	798	592	798	12	4	12	7	Ö	Ö	1	Ö
15J	798	798	798	798	46	2	9	2	0	0	0	0
15N	798	798	798	798	7	1	30	6	0	0	0	0
15P	629	798	798	798	72	13	62	15	1	0	0	0
15Q	798	798	490	490	29	3	16	4	0	0	0	1
15R 15S	798 798	798 798	798 798	798 798	30 4	8 2	3 14	9 3	0	0	0	0
155 15T	798 798	798	798 798	798	158	27	162	32	0	0 0	0 0	0 0
15U	798	798	798	798	42	8	44	15	0	0	0	0
15W*	376	378	14	15	60	11	13	3	37	7	13	
15Y+*	39	40	14	15	25	0	2	3	25	0	2	3 3 5
18B*	798	798	14	15	0	0	7	5	0	0	7	
18C	798	798	798	798	0	0	6	19	0	0	0	0
18D	798	798	798	798	1	0	6	13	0	0	0	0

^{+ =} CLI Promotions to E5

^{* =} CLI Promotions E6

^{+* =} CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2015 **CUT-OFF SCORES ELIGIBLES ON LIST** PROMOTIONS (EST) ...SGT... ...SSG... ...SGT... ...SSG... ...SGT... ...SSG... MOS PZ SZ PΖ SZ PΖ SZ PΖ SZ PΖ SZ PZ SZ 18E 19D 19K+ 25B 25C Ω 25D NA NA NA NA NA NA 25E 25L 25M 25N 25P 25Q 25R 25S 25U 25V 27D 29E+ 31B 31D 31E 31K 35F 35G 35L+ 35M 35N 35P 35PRU 35S 35T 36B 37F 38B* NA NA NA NA NA NA 42A 42R Ω n 46R 51C NA NA NA NA NA NA 56M 68A 68B+ 68C 68D 68E

68F+

^{+ =} CLI Promotions to E5

^{* =} CLI Promotions E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2015 **CUT-OFF SCORES ELIGIBLES ON LIST** PROMOTIONS (EST) ...SGT... ...SSG... ...SGT... ...SSG... ...SGT... ...SSG... MOS PZ SZ PΖ SZ PΖ SZ PΖ SZ PΖ SZ PZ SZ 68G 68H 68J 68K O Ω 68L+ 68M 68N 68P 68R 68S 68T 68U 68V+ 68W 68X 68Y 74D 79R NA NA NA NA NA NA 79S NA NA NA NA NA NA 88H 88K 88L 88M 88N 89A NA NA NA NA NA NA 89B 89D 91A+ 91B 91C 91D 91E 91F 91G NA NA NA NA NA NA 91H NA NA 91J NA NA NA NA 91L 91M O Ω 91P 91S+ 92A 92F 92G 92L 92M

92R

^{+ =} CLI Promotions to E5

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AA	_	OTION CUT-OF	• -	_	ON SCOI FI		R PRON ES ON L		DURING SI PR		BER 201 IONS (E	_
	sc		\$\$0	_		3T		SG	SG		\$S	•
MOS	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92S	547	798	741	798	32	1	34	0	4	0	1	0
92W	553	553	751	798	24	9	58	6	1	1	1	0
92Y	562	565	668	675	362	78	580	82	9	2	7	1
94A	798	798	798	798	18	1	15	0	0	0	0	0
94D	798	798	798	798	1	1	0	2	0	0	0	0
94E	798	798	798	798	72	2	39	4	1	0	0	0
94F	798	798	727	798	63	6	52	2	0	0	2	0
94H	505	798	798	798	4	1	0	0	2	0	0	0
94M	798	798	798	798	10	2	7	5	0	0	0	0
94P	798	798	798	798	1	0	5	0	0	0	0	0
94R	798	798	798	798	19	6	21	0	0	0	0	0
94S	798	798	798	798	16	1	3	3	0	0	0	0
94T	798	798	14	15	1	1	0	0	0	0	0	0
94Y	798	798	798	798	11	0	8	0	0	0	0	0
TOTALS					10545	1942	10938	2823	708	220	245	116

^{+ =} CLI Promotions to E5

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 September 2015 if more had been reflected in the Total Army Personnel Database (TAPDB) with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

13F, 13M, 19K, 29E, 31D, 35L, 37F, 46Q, 46R, 68B, 68F, 68L, 68U, 68Y, 91A, 91P

SSG

13M, 13R, 15Y, 18B, 25D, 25E, 38B, 51C, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

PDOR	BASD	#ELIG	SELECTED
20130501	20110718	19	11
20130124	20110124	2	2
20131031	20060111	16	16
20130614	20110614	8	8
20120801	20101004	69	18
20130823	20100823	9	9
20130301	20110111	2	2
20121001	20110315	3	3
20130501	20110711	1	1
	20130501 20130124 20131031 20130614 20120801 20130823 20130301 20121001	20130501201107182013012420110124201310312006011120130614201106142012080120101004201308232010082320130301201101112012100120110315	20130501 20110718 19 20130124 20110124 2 20131031 20060111 16 20130614 20110614 8 20120801 20101004 69 20130823 20100823 9 20130301 20110111 2 20121001 20110315 3

^{* =} CLI Promotions E6

^{+* =} CLI Promotions E5 + E6

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68F	20130401	20110822	3	3
68L	20110404	20110404	3	3
68V	20110101	20090121	2	2
91A	20130706	20110706	6	6
91S	20121101	20110302	15	4

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
13M	20130901	20070705	2	2
13R	20130101	20080730	3	3
15W	20140201	20060518	17	11
15Y	20140601	20080814	2	2
18B	20140201	20080624	3	3
38B	20140801	20080107	2	2

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS LANGCD PDOR BASD #ELIG #SELECTED

There are no CLI/Language combination promotions for September 2015.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS LANGCD PDOR BASD #ELIG #SELECTED There are no CLI/Language combination promotions for September 2015.