

2016 REGULAR MILITARY COMPENSATION

Regular Military Compensation combines basic pay, Basic Allowance for Housing, Basic Allowance for Subsistence, and the tax advantage of those tax-free allowances. It does not include the overseas housing allowance. The monthly rates listed below represent the average RMC for all service members with the paygrades and years of service shown. A dash indicates that none of the services reported having anyone in that combination of paygrade and service. Average annual military salaries as of Jan. 1:

[illegible]

E-1	40,955.76	40,955.76	40,955.76	40,955.76	40,955.76	40,955.76	40,955.76	-	-
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Years of service						
Paygrade	16	18	20	22	24	26
Commissioned officers						
O-10	-	-	-	-	-	-
O-9	-	-	-	-	-	-
O-8	-	-	-	-	213,638.31	213,638.31
O-7	-	-	-	-	193,904.08	193,904.08
O-6	154,167.99	159,714.74	165,175.94	168,282.74	171,432.74	177,575.98
O-5	141,832.24	144,885.31	147,860.27	151,122.92	151,122.92	151,122.92
O-4	127,918.64	128,959.51	128,959.51	128,959.51	128,959.51	128,959.51
O-3	109,573.66	109,573.66	109,573.66	109,573.66	109,573.66	109,573.66
O-2	84,615.19	84,615.19	-	-	-	-
O-1	-	-	-	-	-	-
Commissioned officers with more than four years of service as warrant officers or enlis						
O-3 E	114,587.65	117,165.08	117,165.08	117,165.08	117,165.08	117,165.08
O-2 E	96,966.26	96,966.26	96,966.26	96,966.26	96,966.26	96,966.26
O-1 E	85,643.67	85,643.67	85,643.67	85,643.67	-	-
Warrant officers						
W-5	-	-	120,967.26	125,964.38	129,686.85	133,710.33
W-4	106,552.81	109,457.19	112,334.16	116,596.71	120,107.38	124,113.20
W-3	96,581.72	100,823.54	103,757.06	105,556.20	107,497.71	110,171.67
W-2	89,247.98	90,939.98	92,963.18	94,291.58	95,346.38	95,346.38
W-1	82,198.73	83,923.13	86,025.53	86,025.53	86,025.53	-
Enlisted members						
E-9	98,601.75	100,687.72	104,106.77	107,099.83	110,276.29	115,200.12
E-8	87,618.53	90,736.32	92,313.12	95,005.92	96,504.77	100,244.13
E-7	82,479.62	83,902.12	84,464.15	86,447.52	87,505.92	91,537.92
E-6	75,106.96	75,692.13	75,692.13	75,692.13	75,692.13	75,692.13
E-5	66,212.63	66,212.63	66,212.63	66,212.63	66,212.63	-
E-4	53,840.68	53,840.68	-	-	-	-
E-3	-	-	-	-	-	-
E-2	-	-	-	-	-	-
E-1	-	-	-	-	-	-