2015 ConUS COLA: Who's entitled to what

Service members in almost 50 high-cost cities and counties across the country qualify for the continental U.S. cost-of-living allowance, or ConUS COLA, in 2015. The allowance compensates service members for nonhousing expenses in areas where these costs exceed the national average by more than 8 percent. To calculate your monthly allowance, multiply the payout rate for your paygrade and years of service by the figure next to your duty station in the list of qualifying locations. Members with command-sponsored dependents residing in the vicinity of the member's duty station receive the "with dependents" rate. The 2015 monthly without-dependents ConUS COLA rates:

WITHOUT DEPENDENTS

	Years of service																					
Paygrade	**< 2**	**2**	**3**	**4**	**6**	**8**	**10**	**12**	**14**	**16**	**18**	**20**	**22**	**24**	**26**	**28**	**30**	**32**	**34**	**36**	**38**	**40**
Commissioned officers																						
O-10	-	-	-	-	-	-	-	-	-	-	-	41	41	41	41	41	41	41	41	41	41	41
O-9	-	-	-	-	-	-	-	-	-	-	-	41	41	41	41	41	41	41	41	41	41	41
O-8	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41
O-7	39	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41
O-6	36	37	38	38	38	39	39	39	39	41	41	41	41	41	41	41	41	41	41	41	41	41
O-5	33	35	36	36	36	37	37	38	38	39	41	41	41	41	41	41	41	41	41	41	41	41
O-4	30	32	33	33	35	35	36	37	37	38	38	38	38	38	38	38	38	38	38	38	38	38
O-3	28	29	30	31	32	33	33	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35
O-2	26	27	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29
O-1	23	24	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26
Commissioned officers with more than four years of service as warrant officers or enlisted members																						
O-3E	-	-	-	32	32	33	33	35	35	36	36	36	36	36	36	36	36	36	36	36	36	36
O-2E	-	-	-	30	30	30	31	31	32	32	32	32	32	32	32	32	32	32	32	32	32	32
O-1E	-	-	-	27	28	28	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29
Warrant officers																						
W-5	-	-	-	-	-	-	-	-	-	-	-	37	38	38	39	39	39	39	41	41	41	41
W-4	29	30	30	30	31	31	32	32	33	35	35	35	36	37	37	37	37	37	37	37	37	37
W-3	28	28	28	28	29	30	30	31	31	32	33	33	33	35	35	35	35	35	35	35	35	35
W-2	26	27	27	27	28	29	29	30	30	30	31	31	31	32	32	32	32	32	32	32	32	32
W-1	23	24	24	25	25	26	27	27	28	28	29	29	29	29	29	29	29	29	29	29	29	29
Enlisted members																						
E-9	-	-	-	-	-	-	31	31	32	32	32	33	33	35	36	36	36	36	37	37	38	38
E-8	-	-	-	-	-	29	29	29	30	30	31	31	31	32	32	32	33	33	33	33	33	33
E-7	24	25	25	26	26	27	27	28	28	29	29	29	29	30	30	30	30	30	30	30	30	30
E-6	23	23	24	24	25	26	26	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27
E-5	22	22	22	23	23	24	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25
E-4	21	21	21	21	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22
E-3	20	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21
E-2	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
E-1	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19

WITH DEPENDENTS

Service members in almost 50 high-cost cities and counties across the country qualify for the continental U.S.

	Years of service																					
Paygrade	**< 2**	**2**	**3**	**4**	**6**	**8**	**10**	**12**	**14**	**16**	**18**	**20**	**22**	**24**	**26**	**28**	**30**	**32**	**34**	**36**	**38**	**40**
Commissioned officers																						
O-10	-	-	-	-	-	-	-	-	-	-	-	53	53	53	53	53	53	53	53	53	53	53
O-9	-	-	-	-	-	-	-	-	-	-	-	54	54	54	54	54	54	54	54	54	54	54
O-8	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54
O-7	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54	54
O-6	47	49	50	50	50	52	52	52	54	54	54	54	54	54	54	54	54	54	54	54	54	54
O-5	44	45	47	47	49	49	50	50	52	54	54	54	54	54	54	54	54	54	54	54	54	54
O-4	40	42	44	44	45	45	47	49	50	50	50	50	50	50	50	50	50	50	50	50	50	50
O-3	37	38	40	41	42	44	44	45	45	45	45	45	45	45	45	45	45	45	45	45	45	45
O-2	34	35	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38
O-1	33	33	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34
Commissioned officers with more than four years of service as warrant officers or enlisted members																						
O-3E	-	-	-	42	42	44	44	45	45	47	47	47	47	47	47	47	47	47	47	47	47	47
O-2E	-	-	-	40	40	40	41	41	42	42	42	42	42	42	42	42	42	42	42	42	42	42
O-1E	-	-	-	37	37	37	38	38	40	40	40	40	40	40	40	40	40	40	40	40	40	40
Warrant officers																						
W-5	-	-	-	-	-	-	-	-	-	-	-	49	49	50	50	50	52	52	54	54	54	54
W-4	38	40	40	40	41	41	42	42	44	45	45	47	47	49	49	49	50	50	50	50	50	50
W-3	37	37	38	38	38	40	41	41	41	42	44	44	44	45	45	45	45	45	45	45	45	45
W-2	35	35	35	37	37	38	38	38	40	40	41	41	41	42	42	42	42	42	42	42	42	42
W-1	33	33	33	34	34	35	35	37	37	38	38	40	40	40	40	40	40	40	40	40	40	40
Enlisted members																						
E-9	-	-	-	-	-	-	41	41	42	42	44	44	45	45	47	47	49	49	49	49	50	50
E-8	-	-	-	-	-	38	38	38	40	40	41	41	41	42	42	42	44	44	44	44	44	44
E-7	34	34	34	35	35	37	37	37	38	38	38	38	40	40	41	41	41	41	41	41	41	41
E-6	32	33	33	34	34	35	35	35	35	37	37	37	37	37	37	37	37	37	37	37	37	37
E-5	31	32	32	32	33	33	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34
E-4	29	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
E-3	29	29	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
E-2	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28
E-1	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27