

2015 FLIGHT PAY

Aviation career incentive pay

ACIP, for officers and warrant officers, is based on years of aviation service, not years of active commissioned service. Aviators retained under stop-loss policies do not incur a step-down rate reduction if they cross a years-of-aviation-service

| Years of aviation service | Monthly rate |
|---------------------------|--------------|
| Less than 2 | \$125 |
| More than 2 | 156 |
| More than 3 | 188 |
| More than 4 | 206 |
| More than 6 | 650 |
| More than 14 | 840 |
| More than 22* | 585 |
| More than 23* | 495 |
| More than 24* | 385 |
| More than 25* | 250 |

*Does not apply to Army warrant officers; they remain at \$840 per month for the remainder of their careers.

An officer who had less than six years of aviation service as of Oct. 1, 1991, must have:

Eight years of operational flying by 20:20 year of aviation service to receive continuous flight pay through 18 years of service.

10 years of operational flying by 18th year of aviation service to receive continuous flight pay through 22 years of service.

12 years of operational flying by 18th year of aviation service to receive continuous flight pay through 25 years of service.

Aviation Continuation Pay

By law, the services can offer up to \$25,000 per year through the 25th year of aviation service. Each service administers this bonus differently, and the details change from year to year:

Career enlisted flier incentive pay

The services may authorize this pay in lieu of hazardous duty incentive pay (flight pay) for enlisted crew members. Enlisted aviators may receive continuous flight pay as long as they meet operational flying requirements.

| Years of aviation service | Maximum monthly rate |
|---------------------------|----------------------|
| Less than 4 | \$150 |
| More than 4 | 225 |
| More than 8 | 350 |
| More than 14 | 400 |

Personnel must meet three flying "gates" to be eligible for the incentive program:

Six years of operational flying duty in the first 10 years of aviation service to receive continuous flight pay through 15 years of service.
 Nine years of operational flying duty in the first 15 years of aviation service to receive continuous flight pay through 20 years of service.
 14 years of operational flying in the first 20 years of aviation service to receive continuous flight pay through 25 years of service.

Hazardous duty incentive pay, flying Duty

Hazardous duty incentive pay is payable to personnel who are required to fly a minimum of four hours per month while serving as crew members performing duties essential to the operation of an aircraft, or duties required for a mission that can be accomplished only with an in-flight aircraft. Rates for officers and enlisted crew members:

| Paygrade | Monthly rate | Paygrade | Monthly rate |
|-------------|--------------|------------|--------------|
| O-7 to O-10 | \$150 | E-7 to E-9 | \$240 |
| O-5, O-6 | 250 | E-6 | 215 |
| O-4 | 225 | E-5 | 190 |
| O-3 | 175 | E-4 | 165 |
| O-1, O-2 | 150 | E-1 to E-3 | 150 |
| W-4, W-5 | 250 | | |
| W-3 | 175 | | |
| W-1, W-2 | 150 | | |

NOTES:

Noncrew members performing in-flight, mission-essential duties that cannot be performed by crew members are eligible for HDIP at a flat rate of \$150 per month, regardless of paygrade.

Reservists receive 1/30th of monthly aviation pay for each drill period of at least two flying hours.