

## 2015 INVOLUNTARY SEPARATION PAY

Most members involuntarily separated from active duty are eligible for separation pay. The figures shown here are the payments to people who have exactly the number of years of service listed; actual payments are based on both full and partial years of service. A dash in the chart indicates that none of the services reported any members with that combination of years and paygrade. Payment levels for 2015:

Paygrade	Years of service												
	6	7	8	9	10	11	12	13	14	15	16	17	18
<b>Commissioned officers</b>													
O-5	47,082	54,928	64,215	72,242	84,229	92,652	104,566	113,279	127,255	136,345	154,633	164,298	178,874
O-4	42,412	49,480	59,835	67,314	79,909	87,900	100,665	109,053	121,313	129,978	141,189	150,013	160,490
O-3	39,381	45,945	55,143	62,036	71,053	78,159	89,467	96,923	106,939	114,577	122,216	129,854	137,493
O-2	33,685	39,299	44,914	50,528	56,142	61,756	67,370	72,985	78,599	84,213	89,827	95,441	101,056
<b>Commissioned officers with more than four years of service as warrant officers or enlisted members</b>													
O-3E	39,381	45,945	55,143	62,036	71,053	78,159	89,467	96,923	108,516	116,267	126,737	134,658	146,733
O-2E	33,685	39,299	46,345	52,138	60,948	67,043	75,933	82,260	91,022	97,524	104,026	110,527	117,029
O-1E	28,385	33,115	39,249	44,155	50,846	55,931	63,124	68,384	77,011	82,512	88,013	93,514	99,014
<b>Warrant officers</b>													
W-4	34,623	40,393	48,174	54,195	62,759	69,035	79,903	86,561	97,912	104,906	117,009	124,322	136,333
W-3	30,393	35,459	43,649	49,105	58,626	64,489	72,649	78,704	87,857	94,133	104,060	110,564	124,448
W-2	28,432	33,171	41,072	46,206	53,298	58,628	66,269	71,791	80,615	86,373	95,075	101,017	109,966
W-1	26,227	30,598	37,904	42,642	49,093	54,003	61,780	66,929	75,378	80,762	89,113	94,683	103,317
<b>Enlisted members</b>													
E-9	-	-	-	-	58,622	64,485	71,941	77,936	86,275	92,437	101,745	108,104	118,046
E-8	-	-	38,390	43,189	50,108	55,119	61,707	66,849	74,199	79,499	87,529	93,000	104,010
E-7	24,656	28,766	34,857	39,214	44,964	49,460	56,929	61,673	69,300	74,250	81,452	86,543	94,329
E-6	21,561	25,155	31,306	35,219	40,378	44,415	51,348	55,626	60,939	65,291	70,502	74,909	80,443
E-5	19,885	23,199	28,333	31,875	37,285	41,014	45,010	48,761	52,512	56,263	60,013	63,764	67,515
E-4	17,652	20,593	23,535	26,477	29,419	32,361	35,303	38,245	41,187	44,129	47,071	50,013	52,955
E-3	14,798	17,265	19,731	22,197	24,664	27,130	29,596	32,063	34,529	36,995	39,462	41,928	44,394