A YEAR IN THE GUARD

Members of the National Guard perform 12 weekends of drills and 15 days of training each year. These estimated annual pay rates reflect what Guard members would earn in a year for that duty. Guardsmen called up for extended mobilizations are compensated at the same pay rates as regular active-duty members. The rates below do not include food and housing allowances received by many members when performing their annual 15-day training period. What a year as a drilling Guardsmen is now roughly worth:

				1	ears of servic	e				
Paygrade	<2	2	3	4	6	8	10	12	14	16
Commission	ed officers									
O-10	-	-	-	-	-	-	-	-	-	-
O-9	-	-	-	-	-	-	-	-	-	-
O-8	20,887.02	21,571.20	22,025.43	22,152.06	22,719.06	23,665.32	23,885.19	24,784.20	25,041.87	25,816.14
O-7	17,355.24	18,161.64	18,534.60	18,831.33	19,368.09	19,899.18	20,512.17	21,123.90	21,737.52	23,665.32
O-6	12,991.86	14,273.28	15,210.09	15,210.09	15,268.05	15,922.62	16,008.93	16,008.93	16,918.65	18,527.04
O-5	10,830.96	12,201.21	13,045.41	13,204.80	13,732.11	14,047.11	14,740.11	15,249.15	15,906.87	16,912.98
O-4	9,344.79	10,817.73	11,539.71	11,700.36	12,370.05	13,088.88	13,984.11	14,680.26	15,164.10	15,442.56
O-3	8,216.46	9,313.92	10,052.91	10,960.74	11,486.16	12,062.61	12,434.31	13,047.30	13,367.34	13,367.34
O-2	7,099.47	8,085.42	9,312.03	9,626.40	9,824.85	9,824.85	9,824.85	9,824.85	9,824.85	9,824.85
0-1	6,162.03	6,414.03	7,753.41	7,753.41	7,753.41	7,753.41	7,753.41	7,753.41	7,753.41	7,753.41
Commission	ed officers with	n more than fo	our years of se	rvice as warra	int officers or	enlisted mem	bers			
O-3E	-	-	-	10,960.74	11,486.16	12,062.61	12,434.31	13,047.30	13,564.53	13,861.89
O-2E	-	-	-	9,626.40	9,824.85	10,137.96	10,665.90	11,073.51	11,377.80	11,377.80
O-1E	-	-	-	7,753.41	8,278.83	8,585.64	8,898.12	9,205.56	9,626.40	9,626.40
Warrant offi	cers								-	
W-5	-	-	-	-	-	-	-	-	-	-
W-4	8,491.14	9,134.37	9,395.82	9,654.12	10,098.27	10,538.01	10,982.79	11,652.48	12,239.01	12,797.82
W-3	7,754.04	8,077.23	8,408.61	8,517.60	8,864.73	9,548.28	10,259.55	10,594.71	10,982.16	11,381.58
W-2	6,861.33	7,510.23	7,710.57	7,847.28	8,292.69	8,984.43	9,327.15	9,664.20	10,076.85	10,398.78
W-1	6,023.43	6,671.07	6,845.58	7,213.50	7,649.46	8,291.43	8,591.31	9,009.63	9,422.28	9,746.73
Enlisted mei	mbers									
E-9	-	-	-	-	-	-	10,258.92	10,491.39	10,784.34	11,128.32
E-8	-	-	-	-	-	8,397.90	8,768.97	8,998.92	9,274.86	9,573.48
E-7	5,838.21	6,371.82	6,615.63	6,938.82	7,191.45	7,624.89	7,868.70	8,302.14	8,662.50	8,908.83
E-6	5,049.45	5,555.97	5,801.04	6,039.81	6,288.66	6,848.10	7,066.08	7,488.18	7,617.33	7,711.20
E-5	4,626.09	4,936.68	5,175.45	5,419.26	5,799.78	6,197.94	6,524.91	6,563.97	6,563.97	6,563.97
E-4	4,241.16	4,457.88	4,699.80	4,937.94	5,148.36	5,148.36	5,148.36	5,148.36	5,148.36	5,148.36
E-3	3,829.14	4,069.80	4,316.13	4,316.13	4,316.13	4,316.13	4,316.13	4,316.13	4,316.13	4,316.13
E-2	3,641.40	3,641.40	3,641.40	3,641.40	3,641.40	3,641.40	3,641.40	3,641.40	3,641.40	3,641.40
E-1	3,248.28	3,248.28	3,248.28	3,248.28	3,248.28	3,248.28	3,248.28	3,248.28	3,248.28	3,248.28

Years of service							
Paygrade	18	20	22	24	26		
Commission	ed officers						
O-10	-	33,751.62	33,916.05	34,622.28	35,850.15		
O-9	-	29,519.28	29,945.79	30,559.41	31,631.04		
O-8	26,936.91	27,970.11	28,659.33	28,659.33	28,659.33		
0-7	25,291.98	25,291.98	25,291.98	25,291.98	25,421.76		
O-6	19,471.41	20,415.15	20,951.91	21,495.60	22,550.22		
O-5	17,390.52	17,863.65	18,401.04	18,401.04	18,401.04		
O-4	15,603.21	15,603.21	15,603.21	15,603.21	15,603.21		
O-3	13,367.34	13,367.34	13,367.34	13,367.34	13,367.34		
O-2	9,824.85	9,824.85	9,824.85	9,824.85	9,824.85		
0-1	7,753.41	7,753.41	7,753.41	7,753.41	7,753.41		
Commission	ed officers with	n more than fo	our years of se	rvice as warra	nt officers or		
O-3E	14,265.72	14,265.72	14,265.72	14,265.72	14,265.72		
O-2E	11,377.80	11,377.80	11,377.80	11,377.80	11,377.80		
O-1E	9,626.40	9,626.40	9,626.40	9,626.40	9,626.40		
Warrant offi	icers						
W-5	-	15,097.95	15,864.03	16,434.18	17,066.07		
W-4	13,254.57	13,699.98	14,355.18	14,893.20	15,506.82		
W-3	12,099.15	12,584.25	12,874.05	13,182.75	13,602.33		
W-2	10,691.10	11,040.75	11,270.07	11,452.77	11,452.77		
W-1	10,044.72	10,407.60	10,407.60	10,407.60	10,407.60		
Enlisted mer	mbers						
E-9	11,476.71	12,033.63	12,504.87	13,000.05	13,758.57		
E-8	10,112.13	10,384.92	10,849.86	11,107.53	11,741.94		
E-7	9,170.91	9,272.34	9,613.17	9,795.87	10,492.02		
E-6	7,820.82	7,820.82	7,820.82	7,820.82	7,820.82		
E-5	6,563.97	6,563.97	6,563.97	6,563.97	6,563.97		
E-4	5,148.36	5,148.36	5,148.36	5,148.36	5,148.36		
E-3	4,316.13	4,316.13	4,316.13	4,316.13	4,316.13		
E-2	3,641.40	3,641.40	3,641.40	3,641.40	3,641.40		
E-1	3,248.28	3,248.28	3,248.28	3,248.28	3,248.28		

A YEAR IN THE RESERVE

Members of the Reserve perform 12 weekends of drills and 14 days of training each year. These estimated annual pay rates reflect what Guard members would earn in a year for that duty. Guardsmen called up for extended mobilizations are compensated at the same pay rates as regular active-duty members. The rates below do not include food and housing allowances received by many members when performing their annual 14-day training period. What a year as a drilling reservist is now roughly worth:

)	ears of servic	e				
Paygrade	<2	2	3	4	6	8	10	12	14	16
Commission	ed officers									
O-10	-	-	-	-	-	-	-	-	-	-
O-9	-	-	-	-	-	-	-	-	-	-
O-8	20,555.48	21,228.80	21,675.82	21,800.44	22,358.44	23,289.68	23,506.06	24,390.80	24,644.38	25,406.36
O-7	17,079.76	17,873.36	18,240.40	18,532.42	19,060.66	19,583.32	20,186.58	20,788.60	21,392.48	23,289.68
O-6	12,785.64	14,046.72	14,968.66	14,968.66	15,025.70	15,669.88	15,754.82	15,754.82	16,650.10	18,232.96
O-5	10,659.04	12,007.54	12,838.34	12,995.20	13,514.14	13,824.14	14,506.14	15,007.10	15,654.38	16,644.52
O-4	9,196.46	10,646.02	11,356.54	11,514.64	12,173.70	12,881.12	13,762.14	14,447.24	14,923.40	15,197.44
O-3	8,086.04	9,166.08	9,893.34	10,786.76	11,303.84	11,871.14	12,236.94	12,840.20	13,155.16	13,155.16
O-2	6,986.78	7,957.08	9,164.22	9,473.60	9,668.90	9,668.90	9,668.90	9,668.90	9,668.90	9,668.90
0-1	6,064.22	6,312.22	7,630.34	7,630.34	7,630.34	7,630.34	7,630.34	7,630.34	7,630.34	7,630.34
Commission	ed officers with	n more than fo	our years of se	rvice as warra	int officers or	enlisted mem	bers			
O-3E	-	-	-	10,786.76	11,303.84	11,871.14	12,236.94	12,840.20	13,349.22	13,641.86
O-2E	-	-	-	9,473.60	9,668.90	9,977.04	10,496.60	10,897.74	11,197.20	11,197.20
O-1E	-	-	-	7,630.34	8,147.42	8,449.36	8,756.88	9,059.44	9,473.60	9,473.60
Warrant offi	cers									
W-5	-	-	-	-	_	-	-	-	_	-
W-4	8,356.36	8,989.38	9,246.68	9,500.88	9,937.98	10,370.74	10,808.46	11,467.52	12,044.74	12,594.68
W-3	7,630.96	7,949.02	8,275.14	8,382.40	8,724.02	9,396.72	10,096.70	10,426.54	10,807.84	11,200.92
W-2	6,752.42	7,391.02	7,588.18	7,722.72	8,161.06	8,841.82	9,179.10	9,510.80	9,916.90	10,233.72
W-1	5,927.82	6,565.18	6,736.92	7,099.00	7,528.04	8,159.82	8,454.94	8,866.62	9,272.72	9,592.02
Enlisted mer	mbers	,								
E-9	-	-	-	-	-	-	10,096.08	10,324.86	10,613.16	10,951.68
E-8	-	-	-	-	-	8,264.60	8,629.78	8,856.08	9,127.64	9,421.52
E-7	5,745.54	6,270.68	6,510.62	6,828.68	7,077.30	7,503.86	7,743.80	8,170.36	8,525.00	8,767.42
E-6	4,969.30	5,467.78	5,708.96	5,943.94	6,188.84	6,739.40	6,953.92	7,369.32	7,496.42	7,588.80
E-5	4,552.66	4,858.32	5,093.30	5,333.24	5,707.72	6,099.56	6,421.34	6,459.78	6,459.78	6,459.78
E-4	4,173.84	4,387.12	4,625.20	4,859.56	5,066.64	5,066.64	5,066.64	5,066.64	5,066.64	5,066.64
E-3	3,768.36	4,005.20	4,247.62	4,247.62	4,247.62	4,247.62	4,247.62	4,247.62	4,247.62	4,247.62
E-2	3,583.60	3,583.60	3,583.60	3,583.60	3,583.60	3,583.60	3,583.60	3,583.60	3,583.60	3,583.60
E-1	3,196.72	3,196.72	3,196.72	3,196.72	3,196.72	3,196.72	3,196.72	3,196.72	3,196.72	3,196.72

Years of service							
Paygrade	18	20	22	24	26		
Commission	ed officers						
O-10	-	33,215.88	33,377.70	34,072.72	35,281.10		
O-9	-	29,050.72	29,470.46	30,074.34	31,128.96		
O-8	26,509.34	27,526.14	28,204.42	28,204.42	28,204.42		
0-7	24,890.52	24,890.52	24,890.52	24,890.52	25,018.24		
O-6	19,162.34	20,091.10	20,619.34	21,154.40	22,192.28		
O-5	17,114.48	17,580.10	18,108.96	18,108.96	18,108.96		
0-4	15,355.54	15,355.54	15,355.54	15,355.54	15,355.54		
O-3	13,155.16	13,155.16	13,155.16	13,155.16	13,155.16		
0-2	9,668.90	9,668.90	9,668.90	9,668.90	9,668.90		
0-1	7,630.34	7,630.34	7,630.34	7,630.34	7,630.34		
Commission	ed officers witl	n more than fo	our years of se	rvice as warra	nt officers or		
O-3E	14,039.28	14,039.28	14,039.28	14,039.28	14,039.28		
O-2E	11,197.20	11,197.20	11,197.20	11,197.20	11,197.20		
O-1E	9,473.60	9,473.60	9,473.60	9,473.60	9,473.60		
Warrant offi	cers	•					
W-5	-	14,858.30	15,612.22	16,173.32	16,795.18		
W-4	13,044.18	13,482.52	14,127.32	14,656.80	15,260.68		
W-3	11,907.10	12,384.50	12,669.70	12,973.50	13,386.42		
W-2	10,521.40	10,865.50	11,091.18	11,270.98	11,270.98		
W-1	9,885.28	10,242.40	10,242.40	10,242.40	10,242.40		
Enlisted mer	nbers	-					
E-9	11,294.54	11,842.62	12,306.38	12,793.70	13,540.18		
E-8	9,951.62	10,220.08	10,677.64	10,931.22	11,555.56		
E-7	9,025.34	9,125.16	9,460.58	9,640.38	10,325.48		
E-6	7,696.68	7,696.68	7,696.68	7,696.68	7,696.68		
E-5	6,459.78	6,459.78	6,459.78	6,459.78	6,459.78		
E-4	5,066.64	5,066.64	5,066.64	5,066.64	5,066.64		
E-3	4,247.62	4,247.62	4,247.62	4,247.62	4,247.62		
E-2	3,583.60	3,583.60	3,583.60	3,583.60	3,583.60		
E-1	3,196.72	3,196.72	3,196.72	3,196.72	3,196.72		