

Members of the National Guard perform 12 weekends of drills and 15 days of training each year. These estimated annual pay rates reflect what Guard members would earn in a year for that duty. Guardsmen called up for extended mobilizations are compensated at the same pay rates as regular active-duty members. The rates below do not include food and housing allowances received by many members when performing their annual 15-day training period. What a year as a drilling Guardsmen is now roughly worth:

[illegible]

Years of service					
Paygrade	18	20	22	24	26
<b>Commissioned officers</b>					
<b>O-10</b>	-	33,751.62	33,916.05	34,622.28	35,850.15
<b>O-9</b>	-	29,519.28	29,945.79	30,559.41	31,631.04
<b>O-8</b>	26,936.91	27,970.11	28,659.33	28,659.33	28,659.33
<b>O-7</b>	25,291.98	25,291.98	25,291.98	25,291.98	25,421.76
<b>O-6</b>	19,471.41	20,415.15	20,951.91	21,495.60	22,550.22
<b>O-5</b>	17,390.52	17,863.65	18,401.04	18,401.04	18,401.04
<b>O-4</b>	15,603.21	15,603.21	15,603.21	15,603.21	15,603.21
<b>O-3</b>	13,367.34	13,367.34	13,367.34	13,367.34	13,367.34
<b>O-2</b>	9,824.85	9,824.85	9,824.85	9,824.85	9,824.85
<b>O-1</b>	7,753.41	7,753.41	7,753.41	7,753.41	7,753.41
<b>Commissioned officers with more than four years of service as warrant officers or enlisted members</b>					
<b>O-3E</b>	14,265.72	14,265.72	14,265.72	14,265.72	14,265.72
<b>O-2E</b>	11,377.80	11,377.80	11,377.80	11,377.80	11,377.80
<b>O-1E</b>	9,626.40	9,626.40	9,626.40	9,626.40	9,626.40
<b>Warrant officers</b>					
<b>W-5</b>	-	15,097.95	15,864.03	16,434.18	17,066.07
<b>W-4</b>	13,254.57	13,699.98	14,355.18	14,893.20	15,506.82
<b>W-3</b>	12,099.15	12,584.25	12,874.05	13,182.75	13,602.33
<b>W-2</b>	10,691.10	11,040.75	11,270.07	11,452.77	11,452.77
<b>W-1</b>	10,044.72	10,407.60	10,407.60	10,407.60	10,407.60
<b>Enlisted members</b>					
<b>E-9</b>	11,476.71	12,033.63	12,504.87	13,000.05	13,758.57
<b>E-8</b>	10,112.13	10,384.92	10,849.86	11,107.53	11,741.94
<b>E-7</b>	9,170.91	9,272.34	9,613.17	9,795.87	10,492.02
<b>E-6</b>	7,820.82	7,820.82	7,820.82	7,820.82	7,820.82
<b>E-5</b>	6,563.97	6,563.97	6,563.97	6,563.97	6,563.97
<b>E-4</b>	5,148.36	5,148.36	5,148.36	5,148.36	5,148.36
<b>E-3</b>	4,316.13	4,316.13	4,316.13	4,316.13	4,316.13
<b>E-2</b>	3,641.40	3,641.40	3,641.40	3,641.40	3,641.40
<b>E-1</b>	3,248.28	3,248.28	3,248.28	3,248.28	3,248.28

Members of the Reserve perform 12 weekends of drills and 14 days of training each year. These estimated annual pay rates reflect what Guard members would earn in a year for that duty. Guardsmen called up for extended mobilizations are compensated at the same pay rates as regular active-duty members. The rates below do not include food and housing allowances received by many members when performing their annual 14-day training period. What a year as a drilling reservist is now roughly worth:

[illegible]

Years of service					
Paygrade	18	20	22	24	26
<b>Commissioned officers</b>					
<b>O-10</b>	-	33,215.88	33,377.70	34,072.72	35,281.10
<b>O-9</b>	-	29,050.72	29,470.46	30,074.34	31,128.96
<b>O-8</b>	26,509.34	27,526.14	28,204.42	28,204.42	28,204.42
<b>O-7</b>	24,890.52	24,890.52	24,890.52	24,890.52	25,018.24
<b>O-6</b>	19,162.34	20,091.10	20,619.34	21,154.40	22,192.28
<b>O-5</b>	17,114.48	17,580.10	18,108.96	18,108.96	18,108.96
<b>O-4</b>	15,355.54	15,355.54	15,355.54	15,355.54	15,355.54
<b>O-3</b>	13,155.16	13,155.16	13,155.16	13,155.16	13,155.16
<b>O-2</b>	9,668.90	9,668.90	9,668.90	9,668.90	9,668.90
<b>O-1</b>	7,630.34	7,630.34	7,630.34	7,630.34	7,630.34
<b>Commissioned officers with more than four years of service as warrant officers or enlisted members</b>					
<b>O-3E</b>	14,039.28	14,039.28	14,039.28	14,039.28	14,039.28
<b>O-2E</b>	11,197.20	11,197.20	11,197.20	11,197.20	11,197.20
<b>O-1E</b>	9,473.60	9,473.60	9,473.60	9,473.60	9,473.60
<b>Warrant officers</b>					
<b>W-5</b>	-	14,858.30	15,612.22	16,173.32	16,795.18
<b>W-4</b>	13,044.18	13,482.52	14,127.32	14,656.80	15,260.68
<b>W-3</b>	11,907.10	12,384.50	12,669.70	12,973.50	13,386.42
<b>W-2</b>	10,521.40	10,865.50	11,091.18	11,270.98	11,270.98
<b>W-1</b>	9,885.28	10,242.40	10,242.40	10,242.40	10,242.40
<b>Enlisted members</b>					
<b>E-9</b>	11,294.54	11,842.62	12,306.38	12,793.70	13,540.18
<b>E-8</b>	9,951.62	10,220.08	10,677.64	10,931.22	11,555.56
<b>E-7</b>	9,025.34	9,125.16	9,460.58	9,640.38	10,325.48
<b>E-6</b>	7,696.68	7,696.68	7,696.68	7,696.68	7,696.68
<b>E-5</b>	6,459.78	6,459.78	6,459.78	6,459.78	6,459.78
<b>E-4</b>	5,066.64	5,066.64	5,066.64	5,066.64	5,066.64
<b>E-3</b>	4,247.62	4,247.62	4,247.62	4,247.62	4,247.62
<b>E-2</b>	3,583.60	3,583.60	3,583.60	3,583.60	3,583.60
<b>E-1</b>	3,196.72	3,196.72	3,196.72	3,196.72	3,196.72