



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

23 June 2015

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 July 2015 and Junior Enlisted Issues for the Active Army (AA).

1. **References:** AR 600-8-19, Enlisted Promotions and Reductions - Published on 2 February 2015, effective date of 2 March 2015.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly Headquarters Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 May 2015 through 4 June 2015 as follows:
 - a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 May 2015 through 8 June 2015 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 July 2015 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 2 February 2015 with an effective date of 2 March 2015. To obtain a copy go to <http://www.apd.army.mil/>.
2. **CMF 18 Special Promotion Categories** - Effective 9 January 2015, the Promotion Point Worksheet (PPW) allows CMF 18 Series Soldiers (SGT) to be integrated when they meet promotion recommendation eligibility IAW AR 600-8-19 para. 3-5a(5). Administrative Record Corrections (ARC) will no longer be approved IAW AR 600-8-19 para. 3-34 for failure to integrate Soldiers for promotion boards held after 20 January 2015.
3. **Structured Self Development (SSD)**- Effective promotion board month January 2015, completion of SSD level 2 is required before a SGT attains eligibility for recommendation for promotion to SSG (integration onto the SSG recommended list). Promotable SGTs (already integrated onto the SSG promotion recommended list (PRL)) must complete SSD 2 or Advanced Leader Course Common Core (ALC CC) NLT 8 January 2015 in order to retain their promotion list status. Failure to complete the minimum requirement of SSD 2 will result in automatic promotion list removal.
 - a. SSD 1 is required for a SPC/CPL effective 1 January 2014.
 - b. SSD 2 is required for a SGT to be integrated onto the SSG PRL.
4. Units throughout the Army are updating Soldiers training records in eMILPO to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in ATRRS and in the Soldier's ATRRS records. BDE/BN S1s and MPD personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administration reduction.
5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-1 for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
6. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
7. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358 & 15-022.
8. **PPW Access** – BDE)/BN and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,(misuse of the PPW will lead to the suspension of the users account).
<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your request to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	291	798	338	798	3	0	3	0	2	0	1	0
11B+	39	40	434	434	259	60	202	245	259	60	46	36
11C	363	364	397	397	41	25	20	10	18	7	6	3
12B	174	235	481	488	20	15	107	50	20	15	16	3
12C+	39	40	351	351	12	0	4	4	12	0	0	2
12D	566	798	798	798	2	0	2	1	1	0	0	0
12H	NA	NA	577	577	NA	NA	44	6	NA	NA	0	1
12K	798	798	NA	NA	14	0	NA	NA	0	0	NA	NA
12M	798	798	798	798	9	0	0	1	0	0	0	0
12N	545	556	579	798	160	16	144	27	12	1	12	0
12P	798	798	798	798	3	1	19	7	0	0	0	0
12R	798	798	NA	NA	13	1	NA	NA	0	0	NA	NA
12T	798	798	798	798	8	1	5	4	0	0	0	0
12V	798	798	798	798	3	0	0	0	0	0	0	0
12W	798	798	NA	NA	33	8	NA	NA	0	0	NA	NA
12Y	612	612	798	798	57	8	30	8	0	1	0	0
13B	419	431	798	798	88	55	195	126	19	8	0	0
13D	462	494	474	503	82	10	28	20	17	2	7	1
13F+	39	40	406	406	27	10	13	23	27	10	3	2
13M*	39	40	14	15	4	1	1	4	4	1	1	4
13P	376	798	798	798	3	0	6	11	1	0	0	0
13R+	39	40	14	15	4	2	3	1	4	2	3	1
13T	194	194	407	798	5	2	3	2	5	2	1	0
14E	443	798	798	798	32	6	12	11	2	0	0	0
14G	798	798	798	798	33	2	13	12	0	0	0	0
14H	366	413	638	638	16	5	20	17	4	2	0	1
14S	798	798	411	798	4	1	6	3	0	0	2	0
14T	426	798	400	400	46	18	26	19	3	0	7	3
15B	539	798	585	798	30	4	4	1	1	0	1	0
15D	491	798	534	798	25	3	5	5	3	0	1	0
15E	488	798	798	798	46	3	6	4	5	0	0	0
15F	483	798	567	798	16	3	6	4	1	0	1	0
15G	603	798	798	798	32	4	18	7	1	0	0	0
15H	798	798	622	798	8	3	14	7	0	0	1	0
15J	798	798	798	798	45	1	10	3	0	0	0	0
15N	798	798	681	798	1	0	25	5	0	0	1	0
15P	565	583	798	798	66	12	57	11	4	1	0	0
15Q	798	798	798	798	16	1	6	3	0	0	0	0
15R	423	798	400	408	33	7	12	9	15	0	10	6
15S	798	798	798	798	4	2	17	2	0	0	0	0
15T	554	798	607	798	111	16	143	31	3	0	3	0
15U	798	798	798	798	21	6	35	10	0	0	0	0
15W	464	798	211	211	48	8	1	4	5	0	1	4
15Y	287	314	373	373	24	1	4	2	16	1	4	2
18B	798	798	14	15	0	0	4	1	0	0	4	1
18C	798	798	798	798	0	0	1	7	0	0	0	0
18D	798	798	798	798	0	0	0	4	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2015
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18E	798	798	325	325	0	0	1	3	0	0	1	3
19D	498	498	798	798	179	56	280	106	2	1	0	0
19K+	39	40	455	469	9	16	107	41	9	16	44	9
25B	798	798	798	798	524	34	280	47	0	0	0	0
25C	566	798	798	798	57	7	11	17	9	0	0	0
25D	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25L	502	554	670	798	49	10	65	16	5	1	2	0
25M	798	798	798	798	41	3	24	4	0	0	0	0
25N	798	798	798	798	180	9	67	47	0	0	0	0
25P	583	798	798	798	39	0	43	5	2	0	0	0
25Q	483	486	798	798	125	14	117	66	10	3	0	0
25R	798	798	798	798	46	0	4	1	0	0	0	0
25S	592	592	668	798	242	24	135	51	18	2	1	0
25U	528	537	648	665	268	43	389	49	41	2	3	1
25V	528	798	798	798	25	1	9	3	7	0	0	0
27D	467	494	492	511	38	7	56	29	4	1	3	1
29E+	39	40	798	798	5	0	8	6	5	0	0	0
31B	523	524	798	798	235	58	457	91	14	3	0	0
31D	39	40	498	512	0	0	25	19	0	0	8	2
31E+	39	40	391	391	9	4	13	12	9	4	3	3
31K+	39	40	568	798	2	5	9	1	2	5	2	0
35F	798	798	798	798	132	84	41	110	1	0	0	0
35G+	39	40	364	364	14	1	13	14	14	1	2	11
35L	39	40	662	798	0	0	121	21	0	0	10	0
35M	551	551	798	798	147	28	64	45	2	1	0	0
35N	496	508	461	466	215	22	71	58	23	4	9	9
35P	798	798	798	798	115	9	33	27	0	0	0	0
35PCM	609	798	798	798	49	3	14	9	1	0	0	0
35PFR	520	798	798	798	23	2	0	2	5	0	0	0
35PKP	588	798	798	798	97	9	18	11	7	0	0	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PQB	628	798	798	798	51	5	13	6	3	0	0	0
35PRU	527	527	184	184	22	6	0	1	4	2	0	1
35Q	798	798	798	798	0	5	0	0	0	0	0	0
35S	364	410	798	798	17	3	40	12	1	1	0	0
35T	415	798	798	798	29	0	31	6	15	0	0	0
36B	625	628	600	798	50	19	32	6	2	1	5	0
37F	39	40	798	798	0	0	83	43	0	0	0	0
38B	NA	NA	14	15	NA	NA	2	2	NA	NA	2	2
42A	798	798	798	798	605	85	663	78	0	0	0	0
42R	798	798	798	798	71	34	129	52	0	0	0	0
46Q	39	40	409	798	1	1	8	2	1	1	4	0
46R	39	40	604	798	0	0	48	4	0	0	2	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	798	798	798	798	37	9	86	21	0	0	0	0
68A	588	588	798	798	16	8	49	2	0	1	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68B	39	40	798	798	0	0	5	0	0	0	0	0
68C+	39	40	664	798	9	1	92	5	9	1	1	0
68D	574	798	612	798	45	7	45	4	2	0	4	0
68E	663	798	643	798	135	10	103	13	11	0	8	0
68F+	39	40	798	798	2	0	24	3	2	0	0	0
68G	479	517	616	634	18	7	35	4	2	1	3	1
68H	798	798	798	798	21	1	11	1	0	0	0	0
68J	521	798	541	544	61	7	31	6	9	0	8	3
68K	798	798	666	798	148	11	92	19	0	0	1	0
68L	39	40	798	798	0	0	0	0	0	0	0	0
68M	798	798	798	798	22	2	10	1	0	0	0	0
68N	798	798	798	798	1	0	6	0	0	0	0	0
68P	798	798	653	798	72	12	58	8	0	0	3	0
68Q	570	798	590	798	43	5	37	3	1	0	1	0
68R	519	519	616	798	26	6	57	13	2	2	2	0
68S	411	415	536	798	8	3	32	7	7	1	7	0
68T	572	798	798	798	15	4	26	2	1	0	0	0
68U+	39	40	798	798	1	0	1	1	1	0	0	0
68V	798	798	648	798	0	0	25	0	0	0	1	0
68W	542	553	798	798	633	206	448	126	40	9	0	0
68X	455	455	798	798	34	21	28	11	6	7	0	0
68Y	39	40	798	798	0	0	10	1	0	0	0	0
74D	547	615	617	798	30	25	159	56	2	1	2	0
79R	NA	NA	798	798	NA	NA	125	2	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	513	798	798	798	13	4	64	15	3	0	0	0
88K	550	616	625	625	14	6	9	7	1	1	0	1
88L	452	798	798	798	12	1	4	2	1	0	0	0
88M	108	108	677	798	32	25	383	102	32	25	4	0
88N	277	277	644	652	5	5	59	22	3	5	1	1
89A	588	798	NA	NA	24	0	NA	NA	1	0	NA	NA
89B	416	419	590	798	29	9	53	16	5	1	1	0
89D	643	798	501	798	287	5	17	31	8	0	1	0
91A+	39	40	221	221	3	0	2	4	3	0	2	4
91B	546	561	692	697	494	74	783	67	26	5	28	1
91C	798	798	798	798	132	5	171	17	0	0	0	0
91D	595	798	729	798	151	17	196	23	5	0	2	0
91E	524	798	687	798	26	10	58	14	2	0	1	0
91F	502	798	672	798	79	11	83	13	9	0	2	0
91G	798	798	NA	NA	5	1	NA	NA	0	0	NA	NA
91H	345	798	664	682	14	0	52	4	7	0	5	1
91J	798	798	NA	NA	108	5	NA	NA	0	0	NA	NA
91L	590	798	665	798	55	4	30	5	2	0	3	0
91M	315	315	798	798	0	1	26	8	0	1	0	0
91P+	39	40	798	798	2	1	0	1	2	1	0	0
91S	272	798	386	386	3	0	12	6	3	0	5	1
92A	664	798	742	798	596	92	616	74	3	0	3	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92F	654	654	798	798	388	41	423	22	1	1	1	0
92G	277	329	577	580	33	10	139	37	30	5	23	6
92L	798	798	612	798	4	0	13	1	0	0	2	0
92M	798	798	567	567	35	1	18	6	0	0	2	1
92R+	39	40	530	558	13	2	45	8	13	2	13	2
92S	798	798	798	798	30	1	32	2	0	0	0	0
92W	798	798	739	798	16	7	65	7	0	0	3	0
92Y	527	798	646	798	342	58	648	83	34	0	50	0
94A	798	798	798	798	17	1	17	0	0	0	0	0
94D	798	798	798	798	1	1	0	1	0	0	0	0
94E	798	798	798	798	70	2	33	3	0	0	0	0
94F	798	798	752	798	68	5	58	3	0	0	5	0
94H	798	798	798	798	4	1	0	0	0	0	0	0
94M	500	798	798	798	11	0	6	5	1	0	0	0
94P	798	798	798	798	1	0	5	0	0	0	0	0
94R	798	798	798	798	16	6	22	1	0	0	0	0
94S	798	798	798	798	18	1	2	2	0	0	0	0
94T	259	798	235	235	1	1	0	1	1	0	0	1
94Y	798	798	798	798	13	0	8	0	0	0	0	0
TOTALS					9760	1687	10545	2777	971	232	431	135

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 July 2015 if more had been reflected in the Total Army Personnel Database (TAPDB) with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

13F, 13M, 13R, 19K, 29E, 31D, 31K, 35L, 37F, 46Q, 46R, 68B, 68F, 68L, 68U, 68Y, 91A, 91P

SSG

13M, 13R, 18B, 25D, 25E, 38B, 51C

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.

(BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20120811	20100811	480	70
12C	20120803	20100803	18	8
13F	20140201	20110118	12	12
13R	20130502	20110502	4	4
19K	20131101	20110201	6	6

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29E	20130201	20110524	2	2
31E	20110401	20090513	36	4
31K	20110501	20090714	1	1
35G	20110527	20090527	25	2
68C	20100101	20080603	29	3
68F	20130801	20101109	2	2
68U	20130401	20110503	1	1
91A	20110701	20091118	2	2
91P	20130929	20110629	2	2
92R	20110201	20090429	19	7

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.

(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>SELECTED</u>
13M	20110801	20080616	1	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met.

(BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions for Jul 15.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met.

(BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions for Jul 15.