

2016 RETIREMENT PAY

Members who retire **this year** and do not have a disability retirement receive retired pay based on their basic pay. The figures in the table below assume three things: 1) That 2016 retirees with 36 or more completed years of active duty entered the military before Sept. 8, 1980, which puts them under the old plan that pegs retirement pay to a member's final basic pay; 2) that current-year retirees with less than 35 completed years of active duty entered the military after Sept. 7, 1980, which puts them under the High-3 plan that pegs retirement pay to a member's average basic pay over the three highest earning years in uniform, almost always the last three years; and 3) that these High-3 retirees spent their final three years at the same grade in which they retired. The figures below assume the exact number of years of service shown; retirement pay is pro-rated for additional months of service. Exact amounts of retirement pay vary by individual and depend on such factors as annual pay raises and dates of longevity pay increases compared to dates of retirement. Monthly retirement pay as of Jan. 1, 2016: The figures below assume the exact number of years of service shown; retirement pay is pro-rated for additional months of service. Exact amounts of retirement pay vary by individual and depend on such factors as annual pay raises and dates of longevity pay increases compared to date of retirement. Monthly retirement payment levels on Jan. 1:

Years of service													
Paygrade	20	21	22	23	24	25	26	27	28	29	30	31	32
Commissioned officers													
O-10	6,328	7,309	8,252	9,261	9,679	10,169	10,649	11,266	11,820	12,383	12,810	13,459	14,121
O-9	6,328	6,954	7,510	8,126	8,519	8,978	9,400	9,943	10,430	10,925	11,302	11,875	12,459
O-8	6,328	6,824	7,239	7,725	8,127	8,533	8,875	9,216	9,558	9,899	10,240	10,670	11,106
O-7	5,896	6,326	6,627	6,928	7,230	7,531	7,832	8,147	8,463	8,781	9,083	9,449	9,819
O-6	4,541	4,925	5,242	5,614	5,909	6,262	6,568	6,992	7,368	7,750	8,018	8,341	8,667
O-5	4,084	4,368	4,617	4,918	5,183	5,452	5,670	5,888	6,106	6,324	6,542	6,760	6,979
O-4	3,686	3,883	4,068	4,253	4,438	4,623	4,808	4,993	5,178	5,363	5,547	5,732	5,917
O-3	3,168	3,327	3,485	3,643	3,802	3,960	4,119	4,277	4,436	4,594	4,752	4,911	5,069
O-2	2,328	2,445	2,561	2,678	2,794	2,911	3,027	3,144	3,260	3,376	3,493	3,609	3,726
O-1	1,837	1,929	2,021	2,113	2,205	2,297	2,389	2,481	2,573	2,664	2,756	2,848	2,940
Commissioned officers with more than four years of service as warrant officers or enlisted members													
O-3E	3,350	3,550	3,719	3,888	4,057	4,227	4,396	4,565	4,734	4,903	5,072	5,241	5,410
O-2E	2,697	2,831	2,966	3,101	3,236	3,371	3,506	3,640	3,775	3,910	4,045	4,180	4,315
O-1E	2,281	2,395	2,510	2,624	2,738	2,852	2,966	3,080	3,194	3,308	3,422	3,536	3,651
Warrant officers													
W-5	3,106	3,453	3,778	4,186	4,440	4,757	5,006	5,327	5,594	5,865	6,068	6,376	6,689
W-4	3,106	3,336	3,533	3,794	4,021	4,307	4,534	4,832	5,078	5,329	5,513	5,735	5,960
W-3	2,811	3,052	3,239	3,457	3,634	3,845	4,031	4,263	4,468	4,675	4,836	4,997	5,158
W-2	2,511	2,690	2,848	3,030	3,184	3,357	3,510	3,664	3,800	3,936	4,072	4,207	4,343
W-1	2,357	2,530	2,682	2,837	2,960	3,083	3,207	3,330	3,453	3,577	3,700	3,823	3,947
Enlisted members													
E-9	2,693	2,903	3,089	3,323	3,512	3,754	3,955	4,241	4,482	4,729	4,892	5,140	5,392
E-8	2,354	2,539	2,684	2,873	3,042	3,240	3,396	3,622	3,827	4,035	4,174	4,343	4,513
E-7	2,153	2,291	2,409	2,558	2,702	2,866	3,000	3,209	3,405	3,606	3,730	3,854	3,979
E-6	1,845	1,946	2,039	2,131	2,224	2,317	2,410	2,502	2,595	2,688	2,780	2,873	2,966
E-5	1,555	1,633	1,711	1,789	1,867	1,944	2,022	2,100	2,178	2,256	2,333	2,411	2,489
E-4	1,220	1,281	1,342	1,403	1,464	1,525	1,586	1,647	1,708	1,769	1,830	1,891	1,952
E-3	1,023	1,074	1,125	1,176	1,227	1,278	1,330	1,381	1,432	1,483	1,534	1,585	1,636
E-2	863	906	949	992	1,035	1,078	1,122	1,165	1,208	1,251	1,294	1,337	1,381
E-1	769	808	846	885	923	962	1,000	1,039	1,077	1,116	1,154	1,193	1,231

Years of service								
Paygrade	33	34	35	36	37	38	39	40
Commissioned officers								
O-10	14,796	15,244	15,955	17,159	17,635	19,018	19,518	20,019
O-9	13,054	13,450	14,078	15,140	15,561	16,780	17,222	17,663
O-8	11,546	11,896	12,349	13,072	13,435	13,798	14,161	14,524
O-7	10,192	10,500	10,809	11,257	11,570	11,882	12,195	12,508
O-6	8,995	9,268	9,541	9,985	10,262	10,540	10,817	11,094
O-5	7,197	7,415	7,633	7,988	8,210	8,432	8,654	8,876
O-4	6,102	6,287	6,472	6,774	6,962	7,150	7,338	7,526
O-3	5,228	5,386	5,545	5,803	5,964	6,125	6,286	6,448
O-2	3,842	3,959	4,075	4,265	4,383	4,502	4,620	4,739
O-1	3,032	3,124	3,216	3,366	3,459	3,553	3,646	3,740
Commissioned officers with more than four years of service as warrant officers or enlisted members								
O-3E	5,579	5,748	5,917	6,193	6,365	6,537	6,709	6,881
O-2E	4,450	4,584	4,719	4,939	5,076	5,214	5,351	5,488
O-1E	3,765	3,879	3,993	4,179	4,295	4,411	4,527	4,643
Warrant officers								
W-5	7,008	7,221	7,558	8,168	8,395	9,054	9,292	9,530
W-4	6,186	6,373	6,561	6,866	7,057	7,248	7,438	7,629
W-3	5,320	5,481	5,642	5,905	6,069	6,233	6,397	6,561
W-2	4,479	4,615	4,750	4,972	5,110	5,248	5,386	5,524
W-1	4,070	4,193	4,317	4,518	4,643	4,769	4,894	5,020
Enlisted members								
E-9	5,650	5,821	6,093	6,585	6,768	7,299	7,491	7,683
E-8	4,684	4,826	4,968	5,199	5,344	5,488	5,633	5,777
E-7	4,103	4,228	4,352	4,555	4,681	4,808	4,934	5,061
E-6	3,058	3,151	3,244	3,395	3,489	3,583	3,678	3,772
E-5	2,567	2,645	2,722	2,849	2,928	3,007	3,087	3,166
E-4	2,013	2,074	2,135	2,235	2,297	2,359	2,421	2,483
E-3	1,688	1,739	1,790	1,873	1,925	1,977	2,029	2,082
E-2	1,424	1,467	1,510	1,580	1,624	1,668	1,712	1,756
E-1	1,270	1,308	1,347	1,410	1,449	1,488	1,527	1,566